



Quil Ceda Village

Regular Council Meeting

July 18, 2006

Minutes

9:00 AM: Village Council Meeting: Roll Call

President Herman Williams, Jr. - Present
Council Member Glen Gobin - Present
Council Member Marlin Fryberg, Jr. - Present

Staff & Visitors Present:

Chuck James, Treasurer
John McCoy, QCV General Manager
Nina Reece, Village Clerk
Leo Joinette, EFO
Herman Williams, Sr., Design Committee
Patti Gobin, Leasing Specialist
Dory Roanhorse, Special Projects Engineer
Mike Taylor, Legal
Cara Altoff, Human Resources

Mel Sheldon, Ex-Officio Council Member
Steve Gobin, QCV Deputy General Manager
Juanita Diaz, Recording Secretary
Mike Gobin, Tribal Design Artist
Shelly Lacy, TTT General Manager
Mytyl Hernandez, Marketing Specialist
Judy Gobin, TTT BOD Executive Assistant
Greg Keith, TDS Director
Sgt. Carlos Echevarria, TTT Police

1) Approval of agenda for the regular Village Council Meeting of July 18, 2006.

Motion made by Glen Gobin to approve the agenda for the regular Village Council meeting of July 18, 2006 with the following addition:

Executive Session: Personnel Issues

Seconded

Questions:

3 For 0 Against

Motion carried

2) Approval of minutes for the regular Village Council Meeting of June 20, 2006.

Motion made by Glen Gobin to approve the minutes for the regular Village Council meeting of June 20, 2006.

Seconded

Questions:

3 For 0 Against

Motion carried

Tulalip Tribes Police

3) Monthly Report

Discussion: Carlos Echevarria, John McCoy, Chuck James, Patti Gobin, Glen Gobin, Steve Gobin, Marlin Fryberg, Jr., Mel Sheldon, Leo Joinette, Herman Williams, Jr. ,

A handout of the past months police report was given to the Council. Boom City had very few issues this year, some fighting and disorderly conduct. The concerts are going well. The semi-trucks have become a concern. Donna's truck stop is over-crowded and has begun charging a fee to semi-trucks who park there. Discussion on using Boom City for parking of semis but this poses an environmental challenge and significant impacts on the Village's current resources. The truckers who are customers of the casino have been asked not to park next to the RVs do to the noise of their refrigeration units but have been given permission from the casino to park in the lot behind the casino (which is not casino property). 10-12 semis have been parked in a single night in the south lot with additional trucks parking at Home Depot, Boom City and the old Boeing property. Damage is being done to gates and fencing. Garbage is being dumped. The Council needs to give the police the tools to deal with this. There is a consensus for a parking resolution. A resolution is not necessary. This is private property and the Council can post "No Parking" signs with vehicles being towed if they continue to park there. The casino is not following the permit process that was put in place. RV customers can only park there if they are issue a permit, sign up for player tracking and are actively gambling every 24 hours. The casino security is responsible for insuring compliance. Staff needs to work with player tracking to insure that all RV users are active customers and that they are limited to a seven day stay every thirty days. Have the incidents with the car sales stopped? Yes. The biggest problem appears to be dust from going in and out of the south lot when the car sales are there. What about speeding and collisions? There where some car collisions a couple of days before the 4th of July. What can the Council do to make sure the speed limits are enforced? Can a three-way stop be placed at 88th and 27th?

Maybe an increase of the speed limit on 27th Avenue between 88th and 116th should be considered. There are no houses and it appears to be a 45 MPH road. The Tribal Police need to work with the hotel team to make sure a workable traffic control plan is in place for the hotel construction begins? The road stripping is faded, again. Staff needs to improve the quality of paint. This is a liability to the Village. The paint should not fade so quickly. The crosswalk is almost gone. Pedestrians cannot cross Quil Ceda Boulevard from Wal-Mart to the Retail Center safely. Council has asked that road turtles be used at the entrance to 34th from 88th. It might be time to consider opening up 93rd Street to allow a truck route. The crosswalks are another issue. There are crosswalks that light up. Staff should also look at the overhead crosswalks. The real change that will help traffic flow will be when the right-in and right-out from the retail center

is implemented. The Village has done four traffic studies. Each one solves certain problems but creates others. Staff is currently working on finding the best solutions. Striping must be done for the crosswalk.

QCV Finance

4) Motion made by Glen Gobin to approve resolution No. 2006-042 authorizing the establishment of a sweep account with First Heritage Bank which consolidates bank accounts into one to maximize interest on unspent funds.

Seconded

Questions: Leo Joinette, Glen Gobin, Chuck James

This is setting up an account with First Heritage Bank just like the Bank of America accounts. The accounts will sweep the into a money market account earning interest on all funds with a minimum amount kept in the main checking account.

3 For 0 Against

Motion carried

Economic Development

5) Semi-Trucks in Quil Ceda Village

See discussion under Item 3

QCV Marketing Department

6) Farmer's Market Update

Discussion: Mytyl Hernandez

Two weeks ago the Village started a farmers market. Staff has been interviewed by the Herald and an article was in the paper. There are many vendors interested in relocating.

7) QCV Logo

Discussion: Mytyl Hernandez, John McCoy, Glen Gobin, Steve Gobin, Mel Sheldon, Herman Williams, Jr., Patti Gobin, Chuck James

Marketing worked with the casino and created some logo styles. A handout, with two designs, was given to the Council. Marketing would like the Council to consider adopting the new design as a consistent branding logo for the Village. Considerable discussion followed on the use of the orca whale logo with Tulalip Tribes above it in red letters. The Tulalip Tribes passed a resolution that states all departments will use the orca whale logo that is on the Tribe's flag. Council needs to clarify what is to be used and how it will be incorporated with the entire tribe along with the government. We are all the same. All departments are under the Tulalip Tribes. The sign needs to be universal. Council wants to make sure that our identity is with Tulalip. The logo on the business cards is the "parent" of our branding. Council wants to have a marketing campaign and understands the need to develop sub-brands that incorporate the orca whale logo. Each entity needs to have a separate identity but incorporating Tribe. This will need to be continued at the Tulalip Board level for further discussion on where the writing should be placed.

Tulalip Data Services Department

8) Update on TDS Move

Discussion: Greg Keith, Steve Gobin, Leo Joinette, Glen Gobin, Chuck James, Patti Gobin, Dory Roanhorse

Staff is canvassing the UW to find an architect. A traffic study is being considered. Staff is working with leasing to obtain a legal description for the administration site. Beginning funding will come from the PUD account but this is only a temporary solution. A preliminary budget is not ready. More discussion is needed on overall needs for this project and the storage project has still not been addressed. Staff should provide a plan to the treasurer and finance staff of what monies will carry over into next year and what will be needed. The allocation plan may need to turn into a two year plan to accomplish all the projects without compromising the integrity of current and long range projects.

Human Resources

10) Update HR/Legal Clarification on Employee Probationary Period

Discussion: Herman Williams, Jr., Cara Altoff, Steve Gobin, Shelly Lacy

A handout was given to the Council from the current HRO 84? This is not a change to the policy. Council requested a clarification on probationary status at the last Council meeting. This is the most current version that staff has. The probationary period was voted on by the General Council and they removed the "at will" part and said that an employee must be dismissed with cause even during the probationary period.

11) Stand-by Procedures for on-call staff at Quil Ceda Village

Discussion: John McCoy, Steve Gobin, Greg Keith, Patti Gobin, Glen Gobin, Cara Altoff, Mike Taylor, Chuck James, Shelly Lacy

There is a mix of non-exempt and exempt employees working for TDS and other Village departments. There are times when staff needs to work after hours. They are paid for the 1-3 hours at three hours whether they work 30 minutes or three hours at time and a half but if they are called back in within the same 24 hours they will be paid only for each hour worked. How often does this happen? Often, TDS, Maintenance and Utilities currently work these hours. What is being done now? We are currently going per the HRO 84. How will this impact the budget? It might only be around \$30,000 per year but a study hasn't been done. Currently, only non-exempt employees receive over-time pay. What is this stipend of \$20 per day? The standard for the computer industry is \$20 per day to be considered on-call. Council needs more clarification on who will be on call. The way this is written it could apply to everyone including executive staff and general managers. This is a variance from the current HRO 84. The language can be changed and clarified on who will work these hours and be eligible for on-call compensation. Council needs staff to look at how this will impact the tribe as a whole? This is an issue that the BOD, Casino, and Government should review at a later date.

Special Projects

12) Status of Chemical Weapon Clean-up

Discussion: Dory Roanhorse, Leo Joinette, Glen Gobin, Steve Gobin, Herman Williams, Jr.

A report was given on what was found. There will be a public meeting later this week.

13) Motion made by Glen Gobin to approve Resolution No. 2006-043 reviewing and approving the environmental checklist prepared and reviewed by staff for the construction of 900 feet of wastewater re-use pressure pipeline adjacent to and northwest of the MBR plant.

Seconded

Questions: This is an environmental check list for the wetland project.

3 For 0 Against

Motion carried

14) Resolution No. 2006-044 approving the transfer from Electrical Substation line item of the Strategic Plan account to the Coho Creek Stream Restoration Budget for wetland and re-vegetation projects associated with the construction of the electrical substation and transmission line.

Discussion: Is staff asking to transfer funds from the PUD Strategic account to the Natural Resource account? Yes. Staff is closing out the contract for the substation and would like to transfer the funds to complete the wetland restoration. This is a transfer of funds from the electrical line item to the Coho Creek account. This will need to be on the BOD agenda. What are these costs from? Is it an estimate and has it been included in the original project? The Natural Resource department worked up these costs. The costs were included in the original project but at a lower amount. There is some confusion on the budget. The Tribe made a commitment to do the wetland restoration when the area was considered for the transmission lines. Council wants Natural Resources to submit a bill for the work they do after it is done instead of transferring funds. The resolution is not needed. The project will be completed with payment of these costs handled the same way the previous costs have been paid.

Meeting adjourned at 10:40 a.m.

Minutes approved at the regular Village Council meeting of August 15, 2006

Nina Reece, Quil Ceda Village Clerk

Date