



## Employment Opportunity

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8802 27th Ave NE, Quil Ceda Village, WA 98271  
Office: 360-716-5000 ▪ [www.QuilCedaVillage.org](http://www.QuilCedaVillage.org)

Quil Ceda Village  
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**JOB TITLE:** Web Developer II

**DEPARTMENT:** Tulalip Data Services

**JOB DESCRIPTION:**

The Web Developer II role is responsible for creating, reviewing, analyzing and modifying websites and applications. This includes documenting, advanced encoding and development, testing, debugging and installing systems that support the Tulalip Tribes organization. This position is also accountable for understanding how web systems function according to appropriate architecture and ensuring highly available services. Additionally, this individual will take an active role in leading the project team during web development cycles and will provide feedback and status reports so that management is informed of project performance.

**TO APPLY**

Complete the web form application located on the Quil Ceda Village Self Service portal: <https://ess.tulaliptribes-nsn.gov/MSSQCV/employmentopportunities/default.aspx>. For more information or questions, please visit: <http://quilcedavillage.org/Employment> or call Quil Ceda Village HR at 360-716-5016.

*NOTE: The Tulalip Tribes publicly announces that Indian Preference in hiring applies to Tulalip job opportunities.*

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**EMPLOYEE CLASSIFICATION:** Non-Exempt

**EMPLOYEE REPORTS TO:** Software Services Director

**EMPLOYEE SUPERVISES:** None

**EDUCATION**

- Bachelors degree in Web Design or related field of study or equivalent work experience is required (attach copy of degree or transcript with application).

**KNOWLEDGE AND ABILITIES**

*KNOWLEDGE OF*

- .NET web technologies C# .NET web technologies & ASP.NET webforms
- HTML, HTML 5, CSS 3, JavaScript, and JSON

- MVC framework, bootstrap responsive design with a focus on mobile first
- IIS Management
- Various software development lifecycles and methodologies - including Agile
- Software development lifecycles (SDLCs) and their utilization in software development projects
- Basic project management principles and practices, as it relates to website development
- Basic understanding of SQL services
- Microsoft Office software suite and other office related software.
- Microsoft Visual Studio IDE

#### *ABILITY TO*

- Effectively communicate with customers to elicit requirements.
- Effectively communicate project status with both technical and non-technical staff and customers.
- Document and communicate accurate project status during the development cycle.
- Lead a group of peers during the development cycle.
- Developing website using the Visual Studio IDE, and .NET programming languages (C# .NET, Visual Basic .NET, and/or ASP .NET)
- Develop using advanced ASP.NET 4.0+, CORE, SOAP JavaScript, AJAX, JSON, and jQuery.
- Architect and execute test plans.
- Think outside of the box.
- Work under pressure and within time restraints.
- Work within a defined project team spanning multiple areas of expertise.
- Have excellent verbal and written communication skills.

#### **EXPERIENCE**

- Minimum of five (5) years Web Developer work experience

#### **LICENSE AND OTHER REQUIREMENTS**

- Must have a successful employment history with the Tulalip Tribes or other employers.
- Must have no misuse of drugs and/or alcohol within two (2) years prior to employment or while employed.
- Must have excellent attendance record and no attendance disciplinary actions within the last six (6) months.

- Must have no history of suspension, last chance agreement or dismissal with in the last (6) months.

## PHYSICAL CHARACTERISTICS AND/OR PREREQUISITES

### ENVIRONMENT

- Work is performed in an office environment with some field trips to locations in and around the Tulalip Reservation for the purpose of data collection and fieldwork.

### PHYSICAL DEMANDS

- Manual and finger dexterity for the operation of personal computer, office machines and routine paperwork.
- Hearing and speaking to exchange information.
- Seeing to read a variety of materials and view a computer monitor.
- Stamina to sit for prolonged periods.
- Manual and finger dexterity for the operation of a personal computer and routine paperwork
- Stamina to sit, stand, and/or walk for prolonged periods of time
- Tolerance to be exposed to computer screen for prolonged periods of time on a regular basis

## SPECIFIC JOB DUTIES PERFORMED

### ESSENTIAL DUTIES

- Modify existing websites or project documentation to facilitate requirement changes.
- Working with the project manager write high level system architecture documents for projects and major upgrades.
- Responsible for development phase status reporting and effort estimations.
- Responsible for leading a team of software professionals during development phase to meet timelines and milestones.
- Write code in high level object oriented programming languages.
- Participate in continued education opportunities as necessary for successful completion of assigned tasks.
- Mentor other developers and staff as appropriate
- Perform other related duties as deemed necessary or requested.

### OTHER DUTIES

- Perform related duties as needed and assigned.

**BASE WAGE:** \$xx.xx - \$xx.xx

## TERMS OF EMPLOYMENT

This is a Regular Full-time position, requiring at least 40 hours per week, or 2080 hours per year. Employee may be required to work after hours, weekends, special events and/or on call. Upon successful completion applicable probationary period employee may be eligible for an increase in pay, subject to budgetary restriction. Employees will be required to work on-site, no telecommuting. No provisions for relocation will be provided.

**Disclaimer:** The information provided in this description has been designed to indicate the general nature and level of work performed by incumbents within this job. It is not designed to be interpreted as a comprehensive inventory of all duties, responsibilities, qualifications and working conditions required of employees assigned to this job. Management has sole discretion to add or modify duties of the job and to designate other functions as essential at any time. This job description is not an employment agreement or contract.