



Quil Ceda Village
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Employment Opportunity

8802 27th Ave NE, Quil Ceda Village, WA 98271
Office: 360-716-5000 ▪ www.QuilCedaVillage.org

JOB TITLE: Network Engineer

DEPARTMENT: Salish Networks, Inc.

JOB DESCRIPTION: This individual will provide technical expertise and proficiency to design, install and maintain secure and efficient operations of the internal and external networks designed to support Salish Networks and our customer base.

TO APPLY: Complete the web form application located on the Quil Ceda Village Self Service Portal: <https://ess.tulaliptribes-nsn.gov/MSSQCV/employmentopportunities/default.aspx>. For more information or questions, please visit: <http://quilcedavillage.org/Employment> or call Quil Ceda Village HR at 360-716-5016.

NOTE: The Tulalip Tribes publicly announces that Indian Preference in hiring applies to Tulalip job opportunities.

EMPLOYEE CLASSIFICATION: Non-Exempt

EMPLOYEE REPORTS TO: Network Manager

EMPLOYEE SUPERVISES: None

EDUCATION:

- High School Diploma or GED equivalent (Required: must attach copy to application)
- Associates Degree in Information Technology or related field (Preferred)
- CCNA, JNCIS, JNCIA, CompTIA or equivalent network certifications (Required: must attach copies to application) or, must obtain at a minimum the CompTIA or equivalent network certification in the first 6-months of hire for continued employment.

SKILLS:

- Must have excellent verbal and written communication skills.
 - Must be able to work well under pressure and within time restraints.
 - Strong understanding of networking fundamentals, topologies, and common protocols.
 - Basic understanding of segment routing (SPRING) or EVPN-MPLS.
 - Experience with IS-IS, OSPF and/or BGP routing protocols.
 - Understanding of Virtual Routing and Forwarding (VRF, VRF-Lite).
 - Experience designing and implementing enterprise wireless solutions.
 - Understanding of VoIP and QoS deployment and troubleshooting.
 - Working knowledge of Brocade, Ruckus, Juniper, Cisco, Meraki or other network manufacturers.
 - Practical knowledge of Windows Server and Windows 10.
 - In-depth knowledge of network monitoring software.
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EXPERIENCE:

- Minimum of two (3) years of experience managing network switches, routers, and firewalls.
- Minimum of two (3) years of experience working with and maintaining network monitoring systems.

OTHER REQUIREMENTS:

- Ability to work independently, prioritizing and completing tasks with little supervision.
- Ability to effectively document processes and procedures for records and team usage.
- Must be able to proficiently use Visio for diagrams and Office products for collaboration.
- Ability to triage, assess, and restore network issues in emergency conditions to minimize system downtimes.
- Must be willing to attend progressive job-related training as requested.
- Must be able to work evenings, weekends, and/or holidays as needed or requested.
- Must be willing to work an “on-call” rotation to support Commercial and Residential services.
- Must have a successful employment history with current and past employers.
- Must adhere to strict confidentiality of information seen or heard.

PHYSICAL CHARACTERISTICS AND/OR PREREQUISITES:

- Must be 18 years of age or older. (Attach documentation with application)
- Must have a valid Washington State Driver’s License. (Attach copy)
- Must be authorized to permanently work in the United States without sponsorship.
- Manual and finger dexterity for the operation of a personal computer and routine paperwork.
- Stamina to sit, stand, and/or walk for prolonged periods of time.
- Tolerance to be exposed to computer screens for prolonged periods of time on a regular basis.
- Mobility to bend, stoop, and/or climb stair on an occasional basis.
- Ability to lift and carry 40 lbs. on a frequent basis.

SPECIFIC JOB PERFORMED:

- Install, configure and support a wide variety of network and end point equipment.
- Create, maintain and update documentation of the network.
- Troubleshoot, and identify faulty equipment, or components.
- Monitor network traffic and status to provide early detection and isolation of network issues.
- Perform comprehensive monitoring and alerting of network systems across the entire network infrastructure.
- Performs software updates, patching, and full system upgrades for all L2 and L3 network equipment.
- Provide first layer response for after-hours support.
- Provide after-hours access to secure network spaces to commercial co-location customers on occasion.
- Triage, assess and mobilize equipment, parts, staff and materials to restore network connectivity in emergency conditions to minimize system downtimes.
- Performs other related duties as deemed necessary or requested.

BASE WAGE: USD \$DOE/ Hour Base.

TERMS OF EMPLOYMENT: This is a regular Full-time position requiring at least 40 per week, or 2080 hours per year. Employee may be required to work after hours and/or on call. Employees will be required to work on-site, no

telecommuting. No provisions for relocation will be provided. Increase in pay is subject to budgetary restriction, following successful completion of applicable probationary period.

Disclaimer: The information provided in this description has been designed to indicate the general nature and level of work performed by incumbents within this job. It is not designed to be interpreted as a comprehensive inventory of all duties, responsibilities, qualifications and working conditions required of employees assigned to this job. Management has sole discretion to add or modify duties of the job and to designate other functions as essential at any time. This job description is not an employment agreement or contract.