

## Employment Opportunity

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Quil Ceda Village  
q'wəl'sidə? ʔalʔaltəd

8802 27th Ave NE, Quil Ceda Village, WA 98271  
Office: 360-716-5000 • [www.QuilCedaVillage.org](http://www.QuilCedaVillage.org)

**JOB TITLE:** Wetland/Ecological Restoration Technician

**CONTRACTED RATE OF PAY:** \$24.67

**DEPARTMENT:** QCV Administration/Wetlands

**JOB DESCRIPTION:** The Wetland/Ecological Restoration Technician will work as an assistant to the Wetland Program Coordinator. The Wetland Technician will conduct field work in vegetation monitoring and management including developing skills in plant identification, invasive species control, maintaining stream and wetland restoration projects, data collection and management, and use of field data collection equipment including GPS.

**TO APPLY:** Complete the web form application located on the Quil Ceda Village website:  
<https://www.quilcedavillage.org/Government/Departments/HumanResources/Employment>  
For more information or questions, please contact Quil Ceda Village HR by phone (360) 716-5000 or email at [qcvemployment@tulaliptribes-nsn.gov](mailto:qcvemployment@tulaliptribes-nsn.gov).

*NOTE: The Tulalip Tribes publicly announces that Indian Preference in hiring applies to Tulalip job opportunities.*

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**EMPLOYEE CLASSIFICATION:** Contract, Temporary

**EMPLOYEE REPORTS TO:** Wetland Program Coordinator

**EMPLOYEE SUPERVISES:** None

**EDUCATION:**

- High School Diploma or GED required related field.
- AND
- Two (2) years of college toward a degree in environmental sciences, biology, or related field.  
\*Relevant experience may substitute for the degree requirement on a year for year basis.
- OR
- Currently enrolled in an undergraduate or graduate degree program

**SKILLS:**

- Must have computer skills and proficiency in MS Office Word, Excel, Power Point, and Outlook
- Familiarity with common field gear includes how to use tape measures, hand shears, shovels.
- Familiarity with plant identification strategies
- Must be able to work in challenging physical environments, with minimal supervision and cooperatively with others in a team environment.

#### DESIRED EXPERIENCE:

- Experience conducting environmental fieldwork in diverse weather and landscapes such as wetlands, streams, forests, shorelines, etc.
- Experience in wetland, biological or fisheries field methods
- Experience in natural resource inventory and assessment

#### PHYSICAL CHARACTERISTICS AND/OR PREREQUISITES:

- Must be able to work in diverse weather conditions.
- Mobility to bend, stoop, climb vegetated slopes, walk on uneven or slippery terrain, and soft substrates through heavy brush on a daily basis.
- Hand and finger dexterity for the operation of personal computer and routine paperwork.
- Must be able to carry equipment and supplies up to 20 lbs.

#### SPECIFIC JOB PERFORMED:

- The Wetland/Ecological Restoration Technician will work as an assistant to the Wetland Program Coordinator conducting vegetation monitoring and management field work.
- This position will be a 60-70% field position to 30-40% office technician to assist the wetland program coordinator in field work and data management.
- Conduct field work in forest, streams, and wetland areas, requiring traversing on uneven ground, boggy, and inundated areas.
- Assist with maintaining stream and wetland restoration projects, planting, and fencing plantings.
- Assist with noxious weeds control projects.
- Assist with beaver management projects.
- Potential for accomplishing capstone project for wetland species surveys.
- Data management and data collection
- Operate GPS and other field-related equipment.

**TERMS OF EMPLOYMENT:** This is a Contracted Position. Employees will be required to work on-site, no telecommuting. No provisions for relocation will be provided.

**Disclaimer:** The information provided in this description has been designed to indicate the general nature and level of work performed by incumbents within this job. It is not designed to be interpreted as a comprehensive inventory of all duties, responsibilities, qualifications and working conditions required of employees assigned to this job. Management has sole discretion to add or modify duties of the job and to designate other functions as essential at any time. This job description is not an employment agreement or contract.