



## Employment Opportunity

---

8802 27th Ave NE, Quil Ceda Village, WA 98271  
Office: 360-716-5000 ▪ [www.QuilCedaVillage.org](http://www.QuilCedaVillage.org)

Quil Ceda Village  
q<sup>w</sup>əl'sidə? ʔalʔaltəd

**JOB TITLE:** Cable Installer - Apprentice

**JOB NUMBER:** 2018-028

**DEPARTMENT:** Salish Networks, Inc.

**JOB DESCRIPTION:** As part of a team, under the supervision of a Licensed Electrician to learn proper procedures to install telecommunications infrastructure and various low voltage cabling to support network, telecommunications and fiber optic systems.

**JOB OPEN:** 11/16/2018

**JOB CLOSE:** Until Filled

**TO APPLY:** Download and complete the application form located on the Quil Ceda Village website: <http://quilcedavillage.org/Employment>. Completed applications may be delivered, mailed, faxed or e-mailed to the HR department. For more information or questions, please visit: <http://quilcedavillage.org/Employment> or call Quil Ceda Village HR at 360-716-5016.

*NOTE: The Tulalip Tribes publicly announces that Indian Preference in hiring applies to Tulalip job opportunities.*

---

**EMPLOYEE CLASSIFICATION:** Non-Exempt

**EMPLOYEE REPORTS TO:** Commercial Infrastructure Manager

**EMPLOYEE SUPERVISES:** None

**EDUCATION:**

- High school Diploma or GED equivalent required. **(Must be attached or application will be rejected)**
- Washington State 06 Electrical Trainee Card **(Preferred but not required)**

**SKILLS:**

- Must have a basic knowledge of cable terminations and color codes.
  - Must have a basic knowledge of types of telecommunication cables and equipment along with appropriate usage.
  - Must have a basic knowledge of cable installation standards.
  - Must have basic general construction skills for the installation of cabinets and equipment modifications.
  - Must have a basic knowledge of basic construction and telecommunication hand tools.
  - Must have a basic knowledge of work place safety.
  - Must have strong organization skills and be methodical in conducting work, i.e. prioritizing, multitasking, planning and coordinating.
  - Ability to maintain composure, thinks clearly, and performs well under pressure working in a fast-paced environment.
-

#### EXPERIENCE:

- This is an entry-level position.

#### OTHER REQUIREMENTS:

- Must be willing to work as a low voltage apprentice technician.
- Must be willing to take direction and work assignments from Journeyman and other licensed Electricians.
- Must be willing to accumulate and document hours towards the licensing requirements as a 06 Electrician.
- Must be willing to work modified work schedules to include 4/10's, early starts etc. as needed to complete project requirements.
- Must have the tolerance and patience for dealing with upset, angry, and/or frustrated individuals.
- Must have a valid Washington State Driver's License and proof of insurance (attach a copy)
- Must be able to successfully complete a Tribal, State and Federal background investigation.
- Must be able to pass a hiring and periodic random urinalysis
- Must be available 24/7 for any travel emergencies that may arise.
- Must be available for periodic overtime or on-call status as required.
- Must be willing to attend progressive job related training as requested.
- Must have a successful employment history with current and past employers.

#### PHYSICAL CHARACTERISTICS AND/OR PREREQUISITES:

- Manual and finger dexterity for the operation of a personal computer and routine paperwork
- Stamina to stand and/or walk for prolonged periods of time
- Stamina to work with hands above head for prolonged periods of time
- Mobility to bend, stoop, and/or climb stair on an occasional basis
- Strength to lift object weighing up to 50 lbs frequently and objects weighing up to 75lbs occasionally (agility test required)

#### SPECIFIC JOB PERFORMED:

- Installation of limited energy cabling infrastructure (inside/outside plant, aerial/UG), according to blueprints, specifications and customer needs to include, but not limited to:
  - Voice and Data (copper and fiber optic)
  - CCTV
  - CATV
  - Paging
  - DAS
  - Access Control
  - Nurse Call
  - Fire Alarm
- Terminate fiber and copper cabling according to industry standards.

- Ensure adequate stock of installation materials.
- Verification of project parts and materials received.
- Maintain company equipment.
- Maintain safety standards as applicable to company, city, county, state and federal standards
- Maintain inventory control of warehouse materials
- Perform other related duties as deemed necessary or requested.

**BASE WAGE:** USD \$16.09 – \$21.54 / Hour Base + Prevailing Wage Pay if applicable.

**TERMS OF EMPLOYMENT:** This is a regular Full-time position requiring at least 40 per week, or 2080 hours per year. Increase in pay is subject to budgetary restriction, following successful completion of applicable probationary period. Relocation expenses will not be authorized.

**Disclaimer:** The information provided in this description has been designed to indicate the general nature and level of work performed by incumbents within this job. It is not designed to be interpreted as a comprehensive inventory of all duties, responsibilities, qualifications and working conditions required of employees assigned to this job. Management has sole discretion to add or modify duties of the job and to designate other functions as essential at any time. This job description is not an employment agreement or contract.