



Employment Opportunity

8802 27th Ave NE, Quil Ceda Village, WA 98271
Office: 360-716-5000 ▪ www.QuilCedaVillage.org

Quil Ceda Village
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JOB TITLE: Cable Installer - Journeyman

JOB NUMBER: 2018-025

DEPARTMENT: Salish Networks, Inc.

JOB DESCRIPTION: Manage projects resources to include materials and daily staff assignments, install, repair and maintain commercial sound and communication infrastructure.

JOB OPEN: 10/03/2018 **JOB CLOSE:** Open Until Filled

TO APPLY: Download and complete the application form located on the Quil Ceda Village website: <http://quilcedavillage.org/Employment>. Completed applications may be delivered, mailed, faxed or e-mailed to the HR department. For more information or questions, please visit: <http://quilcedavillage.org/Employment> or call Quil Ceda Village HR at 360-716-5016.

NOTE: The Tulalip Tribes publicly announces that Indian Preference in hiring applies to Tulalip job opportunities.

EMPLOYEE CLASSIFICATION: Non-Exempt

EMPLOYEE REPORTS TO: Commercial Infrastructure Manager

EMPLOYEE SUPERVISES: None

EDUCATION:

- High school Diploma or GED equivalent required. (Documentation must be attached)
- Current Washington State 06 (Limited Energy – Preferred but not required)

SKILLS:

- Must have ability to interpret and follow blueprints, project specifications and customer directions.
 - Must have a strong working knowledge of EIA/TIA and BICSI standards.
 - Must have a strong working knowledge of cable installation, termination and testing of copper and fiber-optic infrastructure.
 - Must have general construction skills for the installation of cabinets, cable trays, equipment modifications etc.
 - Must have strong organization skills and be methodical in conducting work, i.e. prioritizing, multitasking, planning and coordinating.
 - Must have strong decision-making and problems solving skills with emphasis on the ability to evaluate and access complex situation using independent and sound judgments.
 - Must have excellent communication skills both verbal and written.
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- Ability to maintain composure, thinks clearly, and performs well under pressure working in a fast-paced environment.
- Must be able to work independently with little or no supervision.
- Must be able to provide proper project documentation to include current status, materials used/installed, projected finish date etc.

EXPERIENCE:

- Minimum of four (4) years as a commercial journeyman, sound and communications Technician.
- Minimum of four (4) years installing Cat 5E, 6 and 6A cables
- Minimum of four (4) years installing single and multimode fiber optic cables.
- Minimum of four (4) years installing A/V cabling, Access Control, CCTV and Paging.
- Minimum of four (4) years using various test sets such as Fluke DTX, OTDR's, Power Meter and Spectrum Analyzers
- Minimum of four (4) years using various installation tools and equipment such as cable pullers, termination equipment and power tools.

OTHER REQUIREMENTS:

- Must have the tolerance and patience for dealing with upset, angry, and/or frustrated individuals.
- Must have and maintain a valid state driver's license (documentation must be attached)
- Must be able to successfully complete a Tribal, State and Federal background investigation.
- Must be able to pass a hiring and periodic random urinalysis
- Must possess and maintain personal automobile insurance (documentation must be attached)
- Must be available 24/7 for any travel emergencies that may arise.
- Must be available for periodic overtime or on-call status as required.
- Must be willing to attend progressive job related training as requested.
- Must have a successful employment history with current and past employers.

PHYSICAL CHARACTERISTICS AND/OR PREREQUISITES:

- Manual and finger dexterity for the operation of a personal computer and routine paperwork
- Stamina to stand and/or walk for prolonged periods of time
- Stamina to work with hands above head for prolonged periods of time
- Mobility to bend, stoop, and/or climb stair on an occasional basis
- Strength to lift object weighing up to 50 lbs frequently, and objects weighing up to 75lbs occasionally.

SPECIFIC JOB PERFORMED:

- Installation of limited energy cabling infrastructure (inside/outside plant, aerial/UG), according to blueprints, specifications and customer needs to include, but not limited to:
 - Voice and Data (copper and fiber optic)
 - CCTV
 - CATV
 - Paging
 - DAS
 - Access Control
 - Nurse Call
 - Fire Alarm
- Terminate fiber and copper cabling according to industry standards.
- Ensure adequate stock of installation materials.
- Verification of project parts and materials received.
- Maintain project specific documentation.
- Maintain company equipment.
- Maintain safety standards as applicable to company, city, county, state and federal standards
- Maintain inventory control of warehouse materials
- Monitor, mentor and maintain training records for apprentices as required
- Perform other related duties as deemed necessary or requested.

BASE WAGE: USD \$24.93 - \$30.32 / Hour

TERMS OF EMPLOYMENT: This is a regular Full-time position requiring at least 40 per week, or 2080 hours per year. Increase in pay is subject to budgetary restriction, following successful completion of applicable probationary period.

Disclaimer: The information provided in this description has been designed to indicate the general nature and level of work performed by incumbents within this job. It is not designed to be interpreted as a comprehensive inventory of all duties, responsibilities, qualifications and working conditions required of employees assigned to this job. Management has sole discretion to add or modify duties of the job and to designate other functions as essential at any time. This job description is not an employment agreement or contract.