Roll Call @9:10 a.m.

President Marlin Fryberg, Jr. - Here  
Councilman Glen Gobin - Here  
Councilwoman Marie Zackuse - Absent

Motion made by Councilman Gobin to approve the agenda for the regular Village Council meeting of January 21, 2014.  
Seconded  
Questions  
2 For 0 Against  
Motion carries

Motion made by Councilman Gobin to approve the minutes for the regular Village Council meeting of December 17, 2013 as corrected.  
Seconded  
Questions  
2 For 0 Against  
Motion carries

Tulalip Police

3) Tulalip Police December Report  
Discussion: Interim Chief Echevarria; Chuck James; Debbie Bray; Deborah Parker; Glen Gobin; Mel Sheldon;
President Fryberg; Cameron Reyes

Handout provided with 2013 statistics. Increase from 12 officers and 1500 calls for service to reduction in staff and 19,000 calls for services. Transient population is taking priority. Individuals are being monitored and questioned and action taken when necessary. Calls are reactive and response is good but increased staffing will bring a proactive approach. Theft is increasing and a concerted effort is being taken to reduce the access.

**Finance**

December Month End Budget Reports
Discussion: Sarah Johnson; Glen Gobin; Deborah Parker; Nina Reece
Council asked questions regarding variances in revenue. Request by Council to have all income from all sources put into a separate spreadsheet. Council is requesting a daily report on all income that comes in from all sources at Quil Ceda Village including the enterprises and incorporated businesses. Community finance meeting will be tomorrow night.

**Environmental Health & Safety**

Environmental Health Annual Report for Period Ending December 31, 2013 – FYI
Discussion on the statistics included in the agenda packet. Indian Health Service Karin Knopp is retiring. She has worked with the Tribe as an outstanding resource to our Environmental Health Plan. Tulalip would like to honor her with a gift which will come from the Environmental Health Budget.

Employee Health and Safety Program - FYI
Discussion: Melissa Elworth; Deborah Parker; Theresa Sheldon; Debbie Bray
General discussion on statistics included in agenda packet. Proactive approach is being taken in several areas with good participation by the Safety Committee Members.

**General Manager**

Out of State Travel Report
Discussion: Chuck James; Nina Reece
Discussion on Detecting Fraud and Embezzlement in the work place. How did it benefit the Tribe and who is responsible for implementing it. The Liquor Store Managers and Finance team attended this training and it is the Director and Managers who have begun implementing several changes in the work place to reduce the possibility of fraud and embezzlement in the work place environment.

8) Property Management-Closed Session @ 10:30 a.m. Open at 12:45 p.m.

**Motion made by Councilman Gobin to adopt Resolution 2014-001 to approve the lease of Suite O at the Retail Center with Ananda Pablo d.b.a. as Essential Earth Organic Salon for the term of three years with any options and terms as outlined in the lease agreement.**

Seconded
Questions
2 For 0 Against
Motion carries

9) Enterprises – Closed Session

Adjourn At 12:50 p.m.

Staff in Attendance:
Nina Reece, Administration
Lisa Koop, Legal
Misty Napeahi, TTT Acting GM
Lukas Reyes, Utilities
Amanda Gaffney, Finance
Carlos Echevarria, Police
Martin Napeahi, Interim GM
Deborah Parker, Vice Chairwoman BOD
Melissa Elworth, Health & Safety
Debbie Bray, Economic Development
Foley Cleveland, Big Flats
Michael Taylor, Legal
Howard Brown, TDS
Nick Gobin, Contracting
Travis Hill, Salish Networks
Cameron Reyes, Property Management
Sarah Johnson, Finance
Chuck James, BOD
Mel Sheldon, Chairman BOD
Tom McKinsey, Engineering
Dory Roanhorse, Contracting
Theresa Sheldon, BOD

Minutes approved by a motion made by Councilman Gobin at the regular Village Council meeting held on February 18, 2014 with a quorum present.

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Nina Reece, Village Clerk         Date