Quil Ceda Village
Regular Council Meeting
May 18, 2010
Minutes

9:22 A.M.
Roll Call

President Marlin Fryberg, Jr. -Present
Council Member- Glen Gobin-Present
Council Member- Don Hatch, Jr.-Absent-Attending ATNI
Treasurer Chuck James-Present
Quorum Present

Staff and Visitor
John McCoy, General Manager
Steve Gobin, Deputy General Manager
Nina Reece, Village Clerk
Juanita Diaz, Recording Secretary
Foley Cleveland, Property Management
Travis Hill, Network Sr. Manager
Debbie Bray, Project Manager
Tom McKinsey, Engineering
Calvin Taylor, ATF Director

Greg Keith, TDS Interim Director
Assistant Fire Chief Martin McFall
Leo Joinette, EFO
Shelly Lacy, TTT GM
Dory Roanhoarse, Engineer
Nick Gobin, Construction Project Professional
R.T. Myers, TTT Police
Patti Gobin, Special Projects

1) Motion made by Glen Gobin to approve the agenda of the regular Village Council Meeting of May 18, 2010.
Seconded
Questions:
2 For 0 Against
Motion carried
2) **Motion made by Glen Gobin to approve the minutes for the regular Village Council Meeting of April 20, 2010.**

Motion made by Glen Gobin to approve the minutes for the regular Village Council Meeting of April 20, 2010.
Seconded
Questions: 2 For 0 Against
Motion carried

**Law Enforcement**

3) March Police Report
Handout

**Finance**

4) **Motion made by Glen Gobin to approve Resolution No. 2010-004 authorizing the transfer of $1,500,000 from the US Bank tax account to Quil Ceda Village general operating account to fund essential governmental services.**

Seconded
Questions: 2 For 0 Against
Motion carried

5) **Motion made by Glen Gobin to approve Resolution No. 2010-005 authorizing the transfer of $300,000 from the US Bank tax account to Tulalip Tribes, d.b.a. Tulalip Police Department operating account for law enforcement services within Quil Ceda Village per the MOU.**

Seconded
Questions: 2 For 0 Against
Motion carried

6) **Motion made by Glen Gobin to approve Resolution No. 2010-006 authorizing the transfer of $347,304 from the US Bank tax account to the Engineering Services budget to cover the remainder of the 2009 department budget.**

Seconded
Questions: 2 For 0 Against
Motion carried

**Maintenance**

7) **Motion made by Glen Gobin approving Resolution No. 2010-007 authorizing the**
contract with Tulalip Construction for $54,841.33 to provide refreshment of roadway pavement markings and related traffic control within Quil Ceda Village per Bid Package No. 10-004.
Seconded
Questions:
2 for 0 Against
Motion carried

Tulalip Data Services

8) TDS Staff Contracts
   Handout
   Discussion: Steve Gobin, Shelly Lacy, Leo Joinette, Marlin Fryberg, Jr., Greg Keith, Chuck James, Cal Taylor, John McCoy, Glen Gobin
   Legal is reviewing the contracts and they should be forwarded any minute. Contracts are being amended to add language of the HRO 84. It also includes language that says the employee can only be terminated for just cause with a severance package. Question: Why doesn’t the Village just advertise and hire these positions permanently? If this is done for these contracts then it needs to be done for all employment contracts within the Tulalip Tribes. The leadership needs to take a stand for what is right. A plan has been brought forward to the Board of Directors. Not all positions should be covered under a contract, and not under the HRO. We do need assurance that termination are for just cause and staff needs assurance. Another part of the contract changes is to add the additional duties that staff is going through with the termination of two key employees. How is this going to protect them? How is this specific to the standard employee? This is the way the program was set up from day one. The key positions were contract because they were to be mentors and work themselves out of a job. Either the job descriptions or the contracts need to be changed or amended. There are positions that do not need to be changed. Those jobs are specific to the contract. The ten day out clause is there for all contract employees. We can’t just protect one department and not all. When employees are contracted they have the right to negotiate their pay rate and schedules. The contract employees where placed in the positions with the anticipation of tribal members being placed in some of these positions. Tribal members are being trained and transitioning to these positions. We need to wait until the re-org and the review of these positions. The full Board of Directors needs to be part of this discussion. These issues will be brought forward from the Village Council to the Tulalip Board of Directors. Do we have performance appraisals on these employees? Yes, each employee was evaluated.

Travel Report & Contracts under $50K

9) FYI-Out of State Travel

10) FYI – Contracts under $50K signed by GM
    No Contracts for April.
Budget Report thru March 31, 2010

11) Administration & Tax Revenue – Report
   Discussion: Nina Reece, Glen Gobin, Steve Gobin
   We are right on target with the budget projections for 2010. The budget reports are an
   FYI. Staff will answer questions on the budgets if Council has questions.


13) Engineering Services – Report

14) Environmental Health - Report

15) Events & Entertainment – Report

16) Finance – No Report

17) Government Affairs – Report

18) Human Resources – Report

19) Maintenance – No Report

20) Property Management – Report

21) Tulalip Alcohol, Tobacco & Fuel – Report

22) Tulalip Data Services & Broadband – Report

23) Tulalip Pharmacy – Report

24) Utilities & Environmental Services – No Report

BREAK

CLOSED SESSION – 12:10 P.M.

1) Lease Update
2) 27th Avenue Construction
3) 116th Street Bridge Deck and Engineering
4) Fuel Station – Backup Power Supply

OPEN SESSION 2:40 P.M.

Motion made by Glen Gobin to approve the Quil Ceda Village re-organization
structure as presented.
Seconded
Questions
2 For 0 Against
Motion carried

Motion made by Glen Gobin to adjourn.
Second
Questions
2 For 0 Against
Motion carried
Minutes approved at the regular Village Council meeting of June 15, 2010.

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Nina Reece, Village Clerk            Date