

Employment Opportunity

8802 27th Ave NE, Quil Ceda Village, WA 98271
Office: 360-716-5000 • www.QuilCedaVillage.org



Quil Ceda Village
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JOB TITLE: Dock Worker

DEPARTMENT: Sound Pacific Seafoods (Blaine, WA)

JOB DESCRIPTION: The Dock Worker is responsible for maintaining functional operation of the facility. Assists in providing supervision and direction to industry contractors. Assists in shipping of all incoming and outgoing freight. Willing to commute to Blaine, WA daily and willing to travel through the Pacific Northwest to buy seafood.

TO APPLY: Complete the web form application located on the Quil Ceda Village Self Service portal: <https://ess.tulaliptribes-nsn.gov/MSSQCV/employmentopportunities/default.aspx>. For more information or questions, please visit: <http://quilcedavillage.org/Employment> or call Quil Ceda Village HR at 360-716-5047.

NOTE: The Tulalip Tribes publicly announces that Indian Preference in hiring applies to Tulalip job opportunities.

EMPLOYEE CLASSIFICATION: Non-Exempt

EMPLOYEE REPORTS TO: General Manager, Buyer

EMPLOYEE SUPERVISES: N/A

EDUCATION:

- High School Diploma *preferred*

SKILLS:

- Knowledge to maintain the crab to insure they stay alive.
- Appropriate safety precautions and procedures.
- Must be able to handle a freight.

EXPERIENCE:

- Must have two (2) years' experience operating forklifts.
- Must have two (2) years' experience operating cranes.
- Must have experience handling crab.
- Must be able to identify (sort) soft, short, weak, female crab.
- Must have one (1) year experience banding crab.

OTHER REQUIREMENTS:

- Ability to communicate effectively both orally and in writing
- Understand and follow oral written directions.
- Must be able to establish and maintain cooperative and effective working relationships with others.
- Must possess a valid Washington State driver's license.
- Must be able to work a flexible schedule.
- Must be willing to commute to Blaine, WA

PHYSICAL CHARACTERISTICS AND/OR PREREQUISITES:

- Dexterity of hands and fingers to operate a variety of equipment.
- Sitting and standing for extended periods of time.
- Lifting, carrying, pushing or pulling heavy objects as assigned by the position.
- Bending at the waist, stooping, kneeling or crouching.
- Must be able to lift over 50 lbs. repetitive.
- Must be able to travel to buying locations. (Pacific Northwest)
- Must be able to work in adverse weather conditions.

SPECIFIC JOB PERFORMED:

- Assist with weighing crab and reports the information to the buyer.
- Assists in distribution of bait.
- Assists in shipping of all incoming and outgoing freight.
- Must know how to properly load a semi-truck.
- Assists in maintaining functional operation of facility.
- Assists in providing supervision and direction to industry contractors.
- Assists with loading/unloading of crab pots if required.
- Maintains cleanliness of facility as instructed.

TERMS OF EMPLOYMENT:

This is a Regular Full-time position, requiring at least 40 hours per week, or 2080 hours per year. Employee may be required to work after hours, weekends, special events and/or on call. Upon successful completion applicable probationary period employee may be eligible for an increase in pay, subject to budgetary restriction. Employees will be required to work on-site, no telecommuting. No provisions for relocation will be provided.

Disclaimer: The information provided in this description has been designed to indicate the general nature and level of work performed by incumbents within this job. It is not designed to be interpreted as a comprehensive inventory of all duties, responsibilities, qualifications and working conditions required of employees assigned to this job. Management has sole discretion to add or modify duties of the job and to designate other functions as essential at any time. This job description is not an employment agreement or contract.