9:00 A.M. Village Council Meeting: Roll Call

President Stan Jones Sr. – Here (arrived at 10:00 a.m.)
Council Member Herman Williams Jr. – Here
Council Member Marie Zackuse – Here

Staff & Visitors Present:
Marlin Fryberg Jr., QCV Ex-Officio
Mel Sheldon, QCV Treasurer, Ex-Officio
Les Parks, Ex-Officio
John McCoy, QCV General Manager
Mike Taylor, QCV Legal Counsel; Lael Echo-Hawk, TTT Legal Counsel
Steve Gobin, Government Affairs
Peter Mills, BP Manager
Leo Joinette, TTT EFO
Dianne Bissell, TTL; Greg Keith, TTL; Kevin Jones, TTL
Sharon Morken, Acting Recording Secretary

1) Approval of Agenda
*November 25, 2003

Motion made by Marie Zackuse to approve the agenda for November 25, 2003 as presented.
Seconded
Questions
2 For 0 Against
Motion carried

2) Approval of Minutes
*October 21, 2003
*October 27, 2003

Motion made by Marie Zackuse to approve the minutes for Quil Ceda Village’s regular council meeting of October 21, 2003 and the special council meeting of October 27, 2003 as presented.
Seconded
Questions
2 For 0 Against
Motion carried
Old Business:

3) 2004 QCV Department Budget Approval
A) Administration
Discussion- Marie Zackuse, John McCoy, Mel Sheldon, Mike Taylor

Is the Council putting a freeze on new hires for QCV? QCV is trying to fill positions now. Can tax revenue received by QCV be sent to the Tulalip Tribes? This is not possible. QCV can do capital projects outside of the Village boundaries such as building roads, schools, etc. QCV and the tribal government can work together on projects but QCV cannot give direct tax dollars to the tribal government general fund. The Village & Business Park have always operated with what we needed to function. Infrastructure is needed for Chelsea, utilities, roads, etc., extra funding from tax revenue will be used for the Business Park, Chelsea, etc. General manager’s position funding will be used for interim general manager in January 2004 while general manager is in State Legislative session. Government Affairs budget for a policy analyst position is still there but currently policy analyst wants a person in that position to do some work for him as he wants to stay home. Wasn’t Government Affairs budget transferred to QCV last year? No the GA budget was not transferred to the QCV. GA cannot be funded by QCV funds. We can pay for all the people at the Village except for GA employees. The tax revenue will increase as the years go on but remember it’s tax money. The Village is responsible to an outside agency for an audit. A capital project can be built with the tax monies, road and/or the sewer plant can be done with low tax bonds to build these items. Other cities, such as the City of Everett, have used tax dollars to purchase and develop property. The City of Everett purchased 800 acres on the Tulalip Reservation. Everett would have used tax dollars to develop this property if the Tulalip Tribes had not bought it from them.

Consultants – it’s a reality for the type of business the Village is doing.

Cigarette Tax – When an auditor was present, a person received a tribal discount and did not show their Tribal ID.

**Motion made by Marie Zackuse to approve the 2004 QCV budget as presented.**
Seconded
Questions
2 For 0 Against
Motion carried

B) Business/Leasing Department

C) Utilities & Environmental Department

D) Maintenance

E) Tulalip Technology Leap Department
4) National Association of Foreign-Trade Zones
A) Participation will require hiring three new staff members with an annual budget of $300,000 with a two year commitment.

This will be brought back to the Council at a later date.

B) Travel Request by Lael Echo-Hawk to attend the NAFTA Boot Camp in Orlando, Florida, January 11-12, 2004. Cost is approximately $1,500.
Discussion: John McCoy; Herman Williams Jr.; Michael Taylor; Mel Sheldon

Staff is recommending Lael Echo-Hawk to attend this conference. Council would like a BOD or QCV member to also attend. Village has a need to diversify this. Last year’s trip opened our eyes to what needs to done. It will take staff a couple months to get to the Foreign-Trade Zone budget together.

Motion made by Marie Zackuse for Lael Echo-Hawk to attend and a BOD/QCV member.
Seconded
Questions: Is there another date down the road? Do we absolutely need this travel at this time as it is a couple months down the road?
Stan arrived at 10:00 a.m. (JoAnne needed someone to come and stay with her)
3 For 0 Against
Motion carried

New Business:

5) Village Department Year to Date Expense Summary
Discussion: John McCoy; Peter Mills; Marie Zackuse, Herman Williams Jr.;
Steve Gobin; Stan Jones Sr.;

A) Administration
Yes, we will have funds left, but a lot of projects will be coming up such as 116th Street overpass, road infrastructure, etc.

B) Business/Leasing
Peter– All of this money is obligated and will be used. Staff analyzed this final amount. The last dollar amount is the amount returned to the allocation. The EFO asked the Village if we needed this money and staff felt they did not need to receive the final allocation. The Village will not receive any more funds from the allocation through the rest of 2003.

The Village budget has been approved–yes. Does the Business Park budget get approved? No, it’s separate. The Business Park budget was transferred to the Village a couple years ago. When QCV budget was approved, Council incorporated the business park staff and budget with QCV. The motion was to adopt QCV Administration budget only. The Council will review others later. Council Member appreciates the work the Business Park staff does. It’s an enormous amount of work. Much of it is done behind the scenes. Staff responds immediately. If TTT were not in a financial crisis, I would not want to put a freeze
on hiring. Village needs to recognize everyone’s hard work not just a couple. Maybe these positions could be filled with inter-tribal/governmental department transfers? All factors should be looked at like the call-ins. Call-ins were costing us a lot. What is it now? We need to evaluate the casino call-ins. In December, the TTT BOD is scheduling a week for budget review. Should the Council discuss the QCV budgets during this week? Where are we going to have these meetings? Staff considers the Business Park as part of QCV. Peter, John, Steve are all related in the work that is done here. The Council can include in the motion that all budgets were approved but with no new positions and no increase in salaries. When the casino was doing the financials for the casino project the Business Park staff had one bookkeeper working on all these projects. The new position is needed or we will lose dollars like the Tribal Health Clinic did. A blanket hiring freeze is not needed. How much autonomy does the Village have? The budget was previously approved. Is the tribe in a budget crunch? The Business Park is operating with no cuts. The tribe is in a cash flow crisis. After the casino budget is reviewed, Council will have a better understanding of where the tribe is and then the budgets can be reviewed. Staff will need good justification to hire. It all boils down to, sit down with decision makers. Justify why you need this person (another bookkeeper). Council agrees. Take a look at the big picture. Council can have these discussions but not at this meeting. Staff will do as you wish. This is the third year in a row staff provided our budgets in September. Staff will continue to do this. General Manager recommends that Council rescind motion #3 which approved the QCV budgets until further review of all budgets is completed.

Motion made to rescind Motion #3 which approved the QCV budgets.
Seconded
Questions
3 For 0 Against
Motion carried

FYI: Chelsea may sign on December 2, 2003.

C) Utilities & Environmental Services
No discussion

D) Maintenance
No discussion

6) QCV/TTL Telephone Service Plan
*Business opportunity, Revenue/Expense Summary
Discussion: John McCoy; Greg Keith

One other tribe received an award this year. Hila River is a little farther along than QCV are. Within 3-4 years QCV will have a full system and providing services to entire reservation. What are the benefits of doing this under QCV? Real opportunity to provide a phone service. Chelsea is asking for 3,500 phone lines already which does not include internet lines, etc. The people are the most expensive cost. Verizon will provide the people as managers. TTL is looking at hiring more tribal members. QCV will provide all the telephone service for the Reservation residents. The whole phone system will be transferred to the Tulalip Tribes. Council has to be dedicated to this. Staff is working with Verizon to reduce the long
distance rate. It is 10 cents per minute now but it might be likely to reduce it to 1 or 2 cents per minute. Rate payers will be able to have internet access and phone service for a total price of about $50.00 per month!

7) QCV Charter Amendments
A) Shall the Village Charter, Article II. Section Two-Electing, Removal and Composition be amended

This moves the number of Council members from 3 to 7 council members. Their term expires if they lose their position on the BOD.

B) Shall the Village Charter, Article II. Section Four. Terms of the Council be amended

C) Shall the Village Charter, Article II. Section Five. Qualifications-be amended

D) Shall the Village Charter, Article II. Section Eight. Salaries of President and council members-be amended

Motion made by Herman Williams Jr. to move these amendments to the Tulalip Tribes Board of Directors for approval.
Seconded Questions
3 For 0 Against
Motion carried.

7) Next Village Council Meeting: December 16, 2003 @ 9:00 a.m.
Adjourn Meeting
Motion made by Marie Zackuse to adjourn the regular Village Council meeting.
Seconded Questions
3 For 0 Against

Meeting Adjourned