Employment Opportunity

8802 27th Ave NE, Quil Ceda Village, WA 98271
Office: 360-716-5000 • www.QuilCedaVillage.org

Quil Ceda Village
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JOB TITLE: Software Developer II

DEPARTMENT: Tulalip Data Services

JOB DESCRIPTION: This person will have the responsibility of creating, reviewing, analyzing and modifying software systems and applications. This includes documenting, advanced encoding and development, testing, debugging and installing systems that support the Tulalip Tribes organization. This person should understand how systems interact and should be architected to provide highly robust systems. This person will take an active role in leading the project team during the development cycle. In addition, this person will provide project feedback and status reports to ensure management is informed of project health.

TO APPLY: Complete the web form application located on the Quil Ceda Village Self Service portal: https://ess.tulaliptribes-nsn.gov/MSSQCV/employmentopportunities/default.aspx. For more information or questions, please visit: http://quilcedavillage.org/Employment or call Quil Ceda Village HR at 360-716-5016.

NOTE: The Tulalip Tribes publicly announces that Indian Preference in hiring applies to Tulalip job opportunities.

EMPLOYEE CLASSIFICATION: Non-Exempt

EMPLOYEE REPORTS TO: Software Engineering Manager

EMPLOYEE SUPERVISES: None

EDUCATION:

- High School Diploma or GED equivalent required (attach copy of degree or transcript with application).
- Bachelors of Science degree in Computer Science or related field of study equivalent work experience is required (attach copy or degree or transcript with application).

SKILLS:

- .NET 2.0 and above programming languages.
- .NET framework, associated class libraries and how to incorporate 3rd party libraries.
- Relational databases, normalization and client-server concepts.
- Various software development lifecycles and methodologies - including Agile.
- Software development lifecycles (SDLCs) and their utilization in software development projects.
- Basic project management principles and practices.
- Microsoft Office software suite and other office related software.
- Microsoft Visual Studio 2010/2015 (preferred Microsoft Team Foundation).
- Microsoft SQL Server 2008/2012/2014.

ABILITY TO:

- Effectively communicate with customers to elicit requirements.
- Effectively communicate project status with both technical and non-technical staff and customers.
- Develop requirements and turn them into system architecture documents (scenarios, diagrams, requirements).
- Document and communicate accurate project status during the development cycle.
- Lead a group of peers during the development cycle.
- Developing using the Visual Studio .NET IDE, Microsoft Application Center Test, and .NET programming languages (C# .NET, Visual Basic .NET, and/or ASP .NET)
- Develop using advanced ASP.NET 2.0 libraries, SOAP Javascript and AJAX.
- Architect and develop relational databases.
- Architect and execute test plans.
- Think outside of the box.
- Work under pressure and within time restraints.
- Work within a defined project team spanning multiple areas of expertise.
- Have excellent verbal and written communication skills.
- Work evenings, weekends, and /or holidays as needed or requested.

EXPERIENCE:

- Minimum of three (3) years Software Developer work experience.

OTHER REQUIREMENTS:

- Must have a satisfactory or better employment history with the Tribe and/or previous employers.
- Will be responsible for delivery of the highest level of customer service to stakeholders and co-workers.
- Familiar with a websites and the development process.
- Must be willing to attend progressive job related training as requested.
- Must be able to work evenings, weekends, and/or holidays as needed or requested.
- Must have a successful employment history with the Tulalip Tribes and/or other current and past employers.

PHYSICAL CHARACTERISTICS AND/OR PREREQUISITES:

- Manual and finger dexterity for the operation of a personal computer and routine paperwork.
- Stamina to sit, stand, and/or walk for prolonged periods of time.
- Tolerance to be exposed to computer screen for prolonged periods of time on a regular basis.
- Ability to lift and carry 40 lbs. on a frequent basis.
- Mobility to bend, stoop, and/or climb stairs on an occasional basis.

SPECIFIC JOB PERFORMED:

- Consult with users to identify current operating procedures and to clarify program objectives.
- Write documentation to describe program development, logic, coding, and corrections.

- Modify existing operating procedures or project documentation to facilitate requirement changes.
- Write high level system architecture documents for new projects and major upgrades.
- Responsible for development phase status reporting and effort estimations.
- Responsible for leading a team of software professionals during development phase to meet timelines and milestones.
- Write code in high level object oriented programming languages.
- Write and execute test plans.
- Participate in continued education opportunities as necessary for successful completion of assigned tasks.
- Mentor other developers and staff as appropriate
- Perform other related duties as deemed necessary or requested.

TERMS OF EMPLOYMENT:

This is a Regular Full-time position, requiring at least 40 hours per week, or 2080 hours per year. Employee may be required to work after hours, weekends, special events and/or on call. Upon successful completion applicable probationary period employee may be eligible for an increase in pay, subject to budgetary restriction. Employees will be required to work on-site, no telecommuting. No provisions for relocation will be provided.

Disclaimer: The information provided in this description has been designed to indicate the general nature and level of work performed by incumbents within this job. It is not designed to be interpreted as a comprehensive inventory of all duties, responsibilities, qualifications and working conditions required of employees assigned to this job. Management has sole discretion to add or modify duties of the job and to designate other functions as essential at any time. This job description is not an employment agreement or contract.