



Quil Ceda Village

Regular Council Meeting

Monday, April 21, 2025

Minutes

Call Meeting to Order at 10:00AM

Roll Call

President, Glen Gobin – Here

Council member, Debra Posey – Here

Council member, Marlin Fryberg Jr. – Here

President Gobin confirmed the presence of a quorum, thereby authorizing the meeting to proceed.

Motion made by Council member Posey to adopt the agenda for the regular Quil Ceda Village Council Meeting for April 21, 2025, as presented, with removal of the 2025 Court Service Agreement.

Seconded

Question: None

Ayes 3; Nays 0

Motion: Carried

Motion made by Council member Posey to approve meeting minutes for the regular Quil Ceda Village Council Meeting held on April 8, 2025, as presented and corrected.

Seconded

Question: None

Ayes 3; Nays 0

Motion: Carried

Tulalip Bay Fire Monthly Report

Tulalip Bay Fire Department March 2025 Monthly Report presented by Chief Shaughnessy.

Discussion: Chief Shaughnessy, Chief White, Debra Posey, Jasmine Perez, President Gobin,

Incident report: 109 responses to Marysville, 38 responses to QCV, 2 calls elsewhere. Volume of calls reduced

Village Council Meeting

April 21, 2025

this month.

Tulalip Bay Fire - QCV March Data Graphic

Tulalip Bay Fire Department - QCV March Data Graphic

Discussion: Chief Shaughnessy, Chief White, Council member Posey,

March call data: 11 Fire, 109 Medical, 11 Car Crashes, 13 Fire Alarms and 5 Service calls which include: trees down, water leaks, people trapped, lockouts and all hazards, we are a full-service department.

Response Times

Quil Ceda Village March 2025 Response Times:

Discussion: Chief Shaughnessy, Chief White, Council Member Posey, President Gobin, Council Member Fryberg, Joshua Sanchez.

The average response time to Quil Ceda Village is 5 minutes and 22 seconds, the lowest in the nation. The national average response time in 2025 is 9 minutes and 22 seconds. Station 59 service percentage to QCV is 100% handling all calls made to the city this past month and 98% annually. Discussion on 2025 GMT Funds, number of transport and calls completed annually, with the amount Marysville Fire Department charges along with cancellation fees. Next steps: draft a proposal for the Board of Commissioners, request an executive session with Marysville Fire Department and details on a return on investment justification with supporting documents. The Chief mentioned the need for Independent Legal Advice (ILA) and the financial implications annually. President Gobin highlighted QCV station's significant response volume and comments on TBFD's arrival times into Marysville and suggested post-transport surveys. Legal will send information on the process for annexation. Reports on the Fire Shop, cancelling the current lease and moving to save funds. The shop includes: a house, storage, garage and a classroom to train Cadets. The President discusses tribal planning, permitting, zoning issues and maintenance. He wants TBFD to understand structure and process, amendments to codes and tribal interaction with the process; then addresses environmental impacts, spills, disposal and regulation aspects. Local service options for trucks and other vehicles. The Chief mentions having a mechanic who is tested and certified to work on our trucks and all other vehicles and partnering with Tulalip Police Department (TPD) and surrounding Fire Departments to generate revenue. The Chief gives an update on the temporary building nearly being complete, the crew is excited and mentions possibly taking a tour during our next meeting. President Gobin would like to know if mechanics who work on ladder trucks need to be certified. Yes, they need an annual EBT test for all trucks. The council questioned if there are any Federal funding concerns, we should be aware of. The Chief explained three fire fighter positions could be at risk. IAOFF is working on this, they are lobbying to keep funding in place. Internal dialog could be a huge problem, crushing local fire departments. Any help would be greatly appreciated. The council wants to be informed with notifications, if funds go away..

Tulalip Police Department Monthly Report

Tulalip Police Department March 2025 Monthly Report presented by Chief Ledford

Statistics from the Power Point Presentation were reviewed at the meeting held on April 08, 2025. The Chief mentioned that the data would be repeated. There was a request to move forward to the discussion on Boom City.

DISCUSSION Boom City

Discussion: Chief Ledford, Chief Shaughnessy, Council Member Posey, Teresa Meece, Jennifer Flores, Council member Fryberg, President Gobin,

The Chief spoke with Marci Fryberg (Tulalip Resort Casino) and Kevin Jones (General Manager) to discuss the Boom City Lighting Area, illegal fireworks are being sold and set off, in Boom City. The Chief is seeking guidance on which committee to address these concerns. He would like to find solutions. Chief Shaughnessy is

Village Council Meeting

April 21, 2025

opposed to lighting due to high injury rates and collected call data. First responders have given the lighting area the nickname “Digit Pit” due to the frequent finger injuries. There are several safety concerns: explosives could destroy rows of firework stands, risking lives, and difficulty evacuating large crowds in a fire emergency. Boom City is considered a danger and hazard to visitors. We have had 6 recent incidents, resulting in critical patients and one lawsuit filed in the past year. The topic of fireworks has been difficult over the years. Customers want a designated area to light fireworks. The council proposes a full board discussion followed by amendment to the fireworks ordinance by QCV. Council member Posey points out surrounding counties have outlawed fireworks, leading to potential overcrowding on the reservation’s beaches, neighborhoods, and streets. The council needs to decide how to move forward and address these issues effectively. Chief Ledford proposed regulating fireworks lighting to July 3rd & 4th, with specific hours and possibly limit to one person or vendor at a time. Teresa Meece asked for clarification on whether emergency calls for firework injuries are from Boom City Lighting area or elsewhere. Chief Shaughnessy confirmed most emergency calls for firework injuries are from Boom City Lighting Area; his team will collect data and report on calls/injuries. Jennifer Flores is a former stand owner who stopped selling fireworks due to safety concerns; customers lighting fireworks outside reserved areas and shooting rockets at law enforcement. Debra Posey suggested a full Board and Boom City Committee should discuss rules of operation; accountability and prevention of lawlessness are crucial. Marlin Fryberg’s concerned about unqualified flaggers causing safety and traffic issues; Boom City Committee needs to be aware of rules before selling permits. Chief Ledford’s goal is to ensure tribal members’ success with controlled regulation and safety standards to prevent injuries. Chief Shaughnessy’s observation during COVID, the lighting area was closed but stand owners’ sales remained stable or increased. Both Chief’s would like to be at the meeting with statistics.

Monthly Finance Report presented by Chris Schmit CFO

Discussion: Chris Schmidt, Council Member Posey, President Gobin, Council Member Fryberg, Joshua Sanchez. Cigarette sales are down, leading to a possible \$1 million budget deficit. However, there’s \$60,000 in interest income and potential business strategies to improve operations. Cigarette Sales are down \$367,000 in the first quarter, with potential for further decline. Discussions on vape tax options and strategies to mitigate losses are ongoing. Lower pricing at Skagit and Stilly is affecting sales. The focus is on leveraging the location to increase volume and tax revenue. Exploring new business models and strategies to turn around the losses. Possibly consider taking a loss to achieve a gain in tax revenue. Overall, budgets are in line, but there are concerns about sales tax declines from Canadian customers. Council member Fryberg inquiries about TDS billing tech and expenditures. Chris gives him an update explaining this is for Microsoft licensing expenses, with renewal in January. President Gobin mentioned Darktrace, network services, and capital projects. \$2.8 million spent on software annually. Joshua gives details on investments in software and fees, including print center, Munis and website storage. Glen inquiries into a budget discrepancy for Network services, is the actual spending \$1.5 million? The largest installment in January is from Microsoft, covering all entities. The budget forecast is expected to average \$4.4 million for the rest of the year, with the budget catching up to actual spending. Council members have questions about staying current with software trends and using cutting-edge technology. Council member Posey mentions customers are concerned about Wi-Fi quality; we have a need for marketing to showcase available services. Some hardware is at an end-of-life; we need to switch out hardware to maintain standards and address dead spots. Current technology Munis, Microsoft and Darktrace updates, and firewall.

Engagement Letter for Cigarette Tax AUP

Motion made by Council member Posey to adopt Resolution 2025 – 11, approving and authorizing the execution and delivery of the Agreements between the Consolidated Borough of Quil Ceda Village and Moss Adams for audit services of the Cigarette Tax audit for the fiscal year ending December 31, 2024, with funding to come from the 2025 Quil Ceda Village Operating Budget.

Seconded

Question: None

Ayes 3; Nays 0

Motion: Carried

Engagement Letter for Fuel Tax AUP

Motion made by Council member Posey to adopt Resolution 2025 – 12, approving and authorizing the execution and delivery of the Agreements between the Consolidated Borough of Quil Ceda Village and Moss Adams for audit services of the Fuel Tax audit for the fiscal year ending December 31, 2024, with funding to come from the 2025 Quil Ceda Village Operating Budget.

Discussion: Chris Schmidt, Glen Gobin, Joshua Sanchez

Chris announces this will be the last time conducting Fuel Tax AUP due to the Cougar Den agreement outside of the compact, which involves collecting 100%.

Seconded

Question: President Gobin questions if the compact is undone. Josh explained the language requires specific uses for untaxed fuel, allowing the tribe to create a tax like the state, with oversight or provisions. President Gobin asks about the dollar value of audits, which is \$600,000.

Ayes 3; Nays 0

Motion: Carried

2025 Quarter 2 Tax Transfer

Motion made by Council member Posey to adopt Resolution 2025 – 13, approving the transfer of \$3,500,000 from the tax bank account to the Quil Ceda Village main operating account to cover the Quarter 2 (two) operating expenses.

Seconded

Question: None

Ayes 3; Nays 0

Motion: Carried

Purchase of three vehicles from Blade Chevrolet

Motion made by Council member Posey to adopt Resolution 2025 – 14, approving the purchase of three trucks from Blade Chevrolet for \$226,568.50. The funding for this purchase will come from the 2025 CAPEX Budget, with Vehicle Buyer Orders attached as Exhibits A-C, (to exclude arbitration, no waiver of sovereign immunity).

Seconded

Question:

Ayes 3, Nays 0

Motion: Carried

Discussion: Jereme Gobin, Joshua Sanchez, President Gobin, Teresa Meece

Jereme is acquiring a dump truck, chipper truck and 1500 for the Roads and Maintenance Department. Josh points to the sales agreement provisions require council approval; Blade Chevrolet won't sell without a buyer's order and arbitration clause. Debra suggests finding a dealership willing to work without arbitration clauses, having a collective discussion with other Washington State tribes to develop contract verbiage excluding sovereign immunity waivers. Glen is questioning the necessity of these provisions when paying cash. Josh explained provision protect against claims like lemon law, warranty recall, odometer issues, and waivers of sovereign immunity. Glen suggested considering bids from Kendall, Chevrolet or GM. Marlin contacted a Chevrolet dealership manager to discuss removing arbitration clauses, mentions these are standard business

practices, we require removing sovereign immunity and arbitration clauses for tribal business, he will be providing Jereme with direct contact information. Jereme informs the council that the Chipper truck is completely built, and the dump truck is being assembled. Glen wants Jereme to call to discuss ways to bypass these issues. Teresa points out that resolving these issues now will streamline future purchases. Glen questions if we have considered the benefits of B&O tax. Jereme chose Blade Chevrolet for lower costs. Other dealerships' costs being \$10 - \$15 thousand more.

Parametrix Contract Amendment No. 2 – QCV Reclaimed Water Discharge Permitting Support

Motion made by Council member Posey to approve Resolution 2025 – 15, The Quil Ceda Village Council has approved the use of \$272,214.00 from the Utilities Capital Improvement Funds for the Ebey Slough Effluent Discharge Study. This study will be conducted by Parametrix Engineering firm under Contract Amendment No.2 Discussion: President Gobin, Jereme Gobin, Lacey Wright, Joshua Sanchez.

Seconded

Question: None

Ayes 2; Nays 1

Motion: Carried

President Gobin is inquiring about any further legal updates, mentioning we are still bound by law. Jereme ensures they are current on two standards and emphasizes stringent standards and safety. Subcontract work will proceed after approval. Lacey Wright introduces herself as the new Wetlands Coordinator and discusses regulation changes, QCV, TTT, Clean Water Act, and collaboration with EPA and Army Corps of Engineers and ensures the council we are up to date on regulations. Glen is concerned about paying for work that may change and double in cost. Jereme has observed the EPA standards are constantly changing, causing adjustments.

Authorization to Approve the Bill of Sale for Dryer/ Rotary Press

Motion made by Council member Posey to approve Resolution No. 2025 – 16, which authorizes the Bill of Sale for the Dryer/Notary Press (as detailed in Exhibit A). Additionally, it authorizes the Quil Ceda Village President to sign the contract.

Seconded

Question: Did the buyer find a way to manage insurance, ensuring responsibility for any damage during project removal. Joshua Sanchez two clauses were added, requiring additional insurance up to \$1 million. In the event of damage during removal, to unlock funds, a claim would have to be filed.

Ayes 3; Nays 0

Motion: Carried

Motion made by President Gobin to adjourn meeting at 11: 44AM

Seconded

Question: None

Ayes 3; Nays 0

Motion: Carried

Staff and Visitors:

Vanessa Flores – Administrative Services Manager

Glen Gobin - President

Jennifer Flores – City Administrator

Marlin Fryberg Jr., - Council Member

Village Council Meeting

April 21, 2025

Jereme Gobin - Public Works Director
Casey Wren - Property Management
Lacey Wright - Wetlands
Chief Shaughnessy - Tulalip Bay Fire
Chief Ryan White - Tulalip Bay Fire
David Sherman - Commissioner
Jasmine Perez - Tulalip Bay Finance Director
MarJae Lane - Tax & Licensing
Jacob Setterberg - Interim IT Director
Chief Ledford - Tulalip Police Department
Chris Schmidt - Chief Financial Officer
Teresa Meece - Operations Director
Debra Posey - Council Member
Jonathan Sanchez - Legal

Minutes approved during the regular Quil Ceda Village Council Meeting held on May 21, 2025.



Vanessa Flores, Recording Secretary