



Quil Ceda Village

Regular Council Meeting

Thursday, December 18, 2025

Minutes

Call Meeting to Order at 12:17AM

President, Deborah Parker – Present

Council member, Ryan Miller – Present

Council member, Hazen Shopbell Present

1) Motion made by Council Member Shopbell to adopt the agenda for the regular Village Council Meeting of December 18, 2025, as presented.

Seconded

No questions

Ayes 3 Nays 0

Motion Carried

2) Motion made by Council Member Shopbell to approve the regular Village Council meeting minutes for the meeting held November 12, 2025, as presented and corrected.

Seconded

No questions

Ayes 3 Nays 0

Motion Carried

3) Tulalip Bay Fire Department

Discussion: Hazen Shopbell, Chief Shaughnessy, Chief Ledford, Deborah Parker, Rhylee Marchand.

Tulalip Bay Fire Department reported a total of 167 calls for the month, including 13 fires, 22 car crashes, 45 village responses, 118 medical calls, 5 fire alarms, and 9 service calls, with response times consistent with the prior month. Black Friday operations ran smoothly with a medical unit at the outlet mall, resulting in only minor collisions and small medical incidents. During the recent storm, the fire department focused on 911 calls while Public Works managed most issues effectively. Concerns were raised about a pattern of inequities after a refusal

by Marysville Fire to transport an injured person with a possible head injury, suggesting lack of priority for individuals who appear less fortunate. Observations confirmed the need for a dedicated fire response and documentation of these issues for lobbying. Next steps include planning a meeting with Marysville Fire and maintaining communication due to frequent community interaction. Historical discrimination and misunderstandings regarding reservations were noted as ongoing challenges.

12:35PM – Council Member Ryan Miller Exits, changing vote count 2-0.

4) Tulalip Police Department

Chief Ledford reported that calls are down 40% from last month. There were 11 domestic violence calls, with 3 verbal incidents and one involving tribal members, accounting for 55% on the reservation; 2 incidents occurred in Quil Ceda Village (one at TRC and one at QCV). President Parker noted this is slightly higher than last month, which Ledford confirmed. Theft and shoplifting cases are not overwhelming yet but are expected to increase in December, mostly in QCV. There were 31 drug cases in QCV, representing only 3%, while police presence has shifted back to Quil Ceda Village after focusing on the reservation and QCC, which accounted for 58% of the overall drug cases this month and 67% at TRC and 33% at QCV. Drug trends show meth and fentanyl as primary concerns, with fentanyl availability reduced and testing for new variants uncertain; community alerts will be issued if use rises. Trespass calls have declined, traffic enforcement continues with DUI arrests and a recent 104 mph speeding case, and case backlogs persist in non-tribal courts. Increased traffic and minor accidents occurred during outages, while vehicle tracking and flock cameras deter theft. Vendor enforcement faces challenges, with fines for non-tribal unlicensed vendors set at \$250–\$1,000; a code amendment is needed for non-food items, and a meeting to update codes is scheduled for January 9th.

5) Monthly Finance Report

Discussion: Chris Schmit, Hazen Shopbell, Deborah Parker.

Chris Schmidt reported that increased fuel tax rates, which took effect in July, will result in revenues exceeding \$1 million, and fuel performance is strong. There are outstanding taxes that will be recouped, with a payment plan being arranged for Brad. By 2026, the current red numbers are expected to align with financial goals. Strong demand for fuel has created a need for an additional gas station. The project is progressing forward, with only a few design elements left to finalize. Cost estimates are not yet available, but feasibility looks positive. Overall trends heading into the new year show no concerns.

6) Approval of the 2026 Quil Ceda Village Operating & CapEx. Budget

Discussion: Jennifer Flores, Chris Schmidt, President Parker.

It was noted that the transaction is recorded as an intercompany entry, while the village lists it as an expense, creating inconsistencies in QCV and TTT's presentation. A suggestion was made to find a better solution to align the language. It was confirmed that transparency has been maintained within the village, and collaborative efforts will continue with TTT to ensure an alignment and smooth resolution.

7) Motion made by Council member Shopbell to adopt Resolution 2025 – 44 approving the Quil Ceda Village's 2026 Operating Budget in the amount of \$26,133,528 and Quil Ceda Village's CapEx budget of \$5,042,000 and authorizes the use of Tulalip Tribes 2026 Sales Taxes collected in the amount of \$1,600,000 toward the QCV Fire Station 2026 operating budget as presented with funding to come from its reserves.

Seconded
Ayes 2 Nays 0
Motion Carried

8) 2025 4th Quarter Cigarette Tax Transfer

Motion made by Council member Shopbell to adopt Resolution 2025 – 45 approving the transfer of \$3,500,000 from the cigarette tax bank account to the QCV main operating account to cover the 4th Quarter operating budget for Quil Ceda Village.

Seconded
Ayes 2 Nays 0
Motion Carried

9) Motion made by Council member Shopbell to adopt Resolution 2025- 46 approve amending the 2025 operating budget of the Consolidated Borough of Quil Ceda Village to carry over unspent water wheeling budgetary funds from 2023 and 2024 in the amount of \$582,894.41 and further increasing the 2025 water wheeling operating budget by \$109,425.47 for a total budget increase of \$692,319.88 with funding to come from reserves.

Discussion: Jereme Gobin, Deborah Parker, Jennifer Flores

Question: Clarification was requested on the motion. It was noted that a billing issue with Tulalip Utilities has been under review since knowledgeable staff left in 2023, and efforts to resolve it are ongoing.

Off the record at 1:08pm
On record 1:12pm
Seconded
Ayes 2 Nays 0
Motion Carried

QCV Handbook Amendment

Discussion: Teresa Meece, Rae Anne Gobin, Deborah Parker, Rhylee Marchand.
An overview of the proposed amendments was presented. Clarification was requested on specific language changes, and the importance of aligning policies with tribal values was emphasized. Questions arose regarding implementation timelines. Legal compliance was confirmed, and concerns about interpretation were addressed. Alignment with the TTT handbook and collaboration with legal throughout the process were reiterated.

10) Motion made by Council member Hazen Shopbell to adopt Resolution 2025 – 47 approving the amendments to the Quil Ceda Village Handbook as presented, including all additions and corrections, with an effective date of January 1, 2026.

Seconded
Ayes 2 Nays 0
Motion Carried

11) Discussion — topic effluent discharge permit application

Discussion: Jereme Gobin, Deborah Parker, Hazen Shopbell, Rhylee Marchand
Conversation focused on approving a presentation to the Tulalip Tribes Board of Directors for a resolution

allowing Quil Ceda Village Utilities to discharge effluent from the MBR treatment plant outside city boundaries and proceed with necessary permit applications. Plans include piping to Dump Road to support future growth, with the proposed site capable of handling up to 4 million gallons per day by 2029 (current usage: 275,000 gallons/day). Expansion is essential for long-term development and cost savings compared to alternatives. The site will require an easement, discharge limitations, backup options via UIC channel, and storage capacity of 1 million gallons. Urgency was noted due to Marysville's capacity limits. Permitting could take years, with EPA review estimated at one year and engineering 1–2 years. Costs include \$250K for permits and a total project cost of \$3.6–\$4.9M, funded through CapEx and additional requests. Next step: present to the full board in January; board resolution will initiate review.

12) Motion made by Council member Hazen Shopbell to adopt Resolution 2025 - 48, approving the amendment to the Microsoft Enterprise Agreement in the total amount of \$140,829.02 with funding allocation as follows: \$120,017.00 to come from 2026 Capital Expenditures and \$20,812.02 to come from 2026 TDS Operational Budget.

Jacob Setterberg explained that additional licenses were purchased, with \$120K funded through a 2025 CapEx project and \$20K from the 2026 TDS budget. A single resolution was made because one consolidated bill was issued, as requested by the Office of Reservation Attorney.

Seconded

Ayes 2 Nays 0

Motion Carried

12) Motion made by President Deborah Parker to adjourn the regular Quil Ceda Village Meeting at 1:50PM

Seconded

Ayes 2, Nays 0

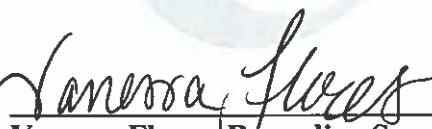
Motion Carried

Visitors and Guests:

Jennifer Flores, Village Clerk
Lacey Wright, Wetlands Program
Rae Anne Gobin, HR Manager
Chris Schmidt, CFO
Jereme Gobin, Public Works
Rhylee Marchand, ORA
Chief Ledford – TPD

Teresa Meece, Operations Director
Alexis Losik, Compliance Officer
Casey Wren, Project Manager
Ryan Shaughnessy, Tulalip Bay Fire
Jacob Setterberg, TDS
MarJaé Lane, Acting Recording Secretary

Minutes approved during the regular Quil Ceda Village Council meeting held on January 21, 2026.



Vanessa Flores, Recording Secretary