



## Employment Opportunity

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8802 27th Ave NE, Quil Ceda Village, WA 98271  
Office: 360-716-5000 ▪ [www.QuilCedaVillage.org](http://www.QuilCedaVillage.org)

Quil Ceda Village  
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**JOB TITLE:** Senior Cable Installer

**JOB NUMBER:**2019-010

**DEPARTMENT:** Salish Networks, Inc.

**JOB DESCRIPTION:** Manage projects resources to include materials and daily staff assignments, install, repair and maintain commercial sound and communication infrastructure.

**JOB OPEN:** 03/15/2019      **JOB CLOSE:** Open Until Filled

**TO APPLY:** Download and complete the application form located on the Quil Ceda Village website: <http://quilcedavillage.org/Employment>. Completed applications may be delivered, mailed, faxed or e-mailed to the HR department. For more information or questions, please visit: <http://quilcedavillage.org/Employment> or call Quil Ceda Village HR at 360-716-5016.

*NOTE: The Tulalip Tribes publicly announces that Indian Preference in hiring applies to Tulalip job opportunities.*

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**EMPLOYEE CLASSIFICATION:** Non-Exempt

**EMPLOYEE REPORTS TO:** Infrastructure Manager

**EMPLOYEE SUPERVISES:** None

**EDUCATION:**

- High school Diploma or GED equivalent required. (Documentation must be attached)
- Current Washington State 06 (Limited Energy)

**SKILLS:**

- Must have ability to interpret and follow blueprints, project specifications and customer directions.
  - Must have a strong working knowledge of industry standards.
  - Must have a strong working knowledge of cable installation, termination and testing of copper and fiber-optic infrastructure.
  - Must have general construction skills for the installation of cabinets, cable trays, equipment modifications etc.
  - Must have strong organization skills and be methodical in conducting work, i.e. prioritizing, multitasking, planning and coordinating.
  - Must have strong decision-making and problems solving skills with emphasis on the ability to evaluate and access complex situation using independent and sound judgments.
  - Must have excellent communication skills both verbal and written.
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- Ability to maintain composure, thinks clearly, and performs well under pressure working in a fast-paced environment.
- Must be able to work independently with little or no supervision.
- Must be able to provide direction to other staff members.
- Must be able to provide clear project status to management as needed.
- Must be able to provide proper project documentation to include status, materials used/installed, projected finish date etc.

#### EXPERIENCE:

- Minimum of five (5) years as a commercial journeyman, sound and communications technician.
- Minimum of five (5) years installing CAT5E, CAT6 or CAT6A cables.
- Minimum of five (5) years installing single and multimode fiber optic cables.
- Minimum of five (5) years installing A/V cables.
- Minimum of five (5) years using various test sets such as OTDR's, Power Meter and Spectrum Analyzers
- Minimum of five (5) years using various installation tools and equipment such as cable pullers, termination equipment and power tools.

#### OTHER REQUIREMENTS:

- Must have the tolerance and patience for dealing with upset, angry, and/or frustrated individuals.
- Must have and maintain a valid state driver's license (documentation must be attached)
- Must be able to pass background checks as required.
- Must be able to pass a hiring and periodic random urinalysis
- Must possess and maintain personal automobile insurance (documentation must be attached)
- Must be available 24/7 for any travel emergencies that may arise.
- Must be available for periodic overtime or on-call status as required.
- Must be willing to attend progressive job related training as requested.
- Must have a successful employment history with current and past employers.

#### PHYSICAL CHARACTERISTICS AND/OR PREREQUISITES:

- Manual and finger dexterity for the operation of a personal computer and routine paperwork
- Stamina to stand and/or walk for prolonged periods of time
- Stamina to work with hands above head for prolonged periods of time
- Mobility to bend, stoop, and/or climb stair on an occasional basis
- Strength to lift object weighing up to 50 lbs frequently, and objects weighting up to 75lbs occasionally.

### SPECIFIC JOB PERFORMED:

- Installation of limited energy (06) cabling infrastructure (inside/outside plant, aerial/UG), according to blueprints, specifications and customer needs to include, but not limited to:
  - Voice and Data (copper and fiber optic)
  - CCTV
  - CATV
  - Paging
  - DAS
  - Access Control
  - Nurse Call
  - Fire Alarm
- Ensure adequate stock of installation materials.
- Verification of project parts and materials received.
- Coordinate installation and project activity with Project Manager, Management, Customers and others.
- Coordinate and assist with project walk-throughs with Management and customers to ensure project scope and requirements are understood
- Coordinate and assist with project specifications
- Coordinate and assist with allocation of resources as needed to ensure successful completion of projects.
- Coordinate and assist with project documentation as needed to ensure compliancy with prevailing wages, Labor and Industries permitting and other work place requirements.
- Maintain project specific documentation.
- Maintain company equipment.
- Allocate available resources to ensure project and contractual obligations are complete.
- Maintain safety standards as applicable to company, city, county, state and federal standards
- Maintain inventory control of warehouse materials
- Maintain industry CEU's
- Monitor, mentor and maintain training records for apprentices as required
- Perform other related duties as deemed necessary or requested.

**BASE WAGE:** USD \$33.41 - \$42.63 / Hour

**TERMS OF EMPLOYMENT:** This is a regular Full-time position requiring at least 40 per week, or 2080 hours per year. Increase in pay is subject to budgetary restriction, following successful completion of applicable probationary period.

**Disclaimer:** The information provided in this description has been designed to indicate the general nature and level of work performed by incumbents within this job. It is not designed to be interpreted as a comprehensive inventory of all duties, responsibilities, qualifications and working conditions required of employees assigned to this job. Management has sole discretion to add or modify duties of the job and to designate other functions as essential at any time. This job description is not an employment agreement or contract.