

## Employment Opportunity

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8802 27th Ave NE, Tulalip, WA 98271  
Office: 360-716-5000

**JOB TITLE:** Lead Cable Installer      **PAY RANGE:** \$32.73 - \$49.09

**DEPARTMENT:** Salish Networks, Inc.

**JOB DESCRIPTION:** Under the direction of management, will install, repair, and maintain commercial sound and communication infrastructure in accordance with project specifications, requirements, and all applicable codes, laws, and rules. Mentor and assist apprentices as required.

**TO APPLY:** Complete the web form application located on the Quil Ceda Village Self Service portal: <https://ess.tulaliptribes-nsn.gov/MSSQCV/employmentopportunities/default.aspx>. For more information or questions, please visit: <http://quilcedavillage.org/Employment> or call Quil Ceda Village HR at 360-716-5016.

*NOTE: The Tulalip Tribes publicly announces that Indian Preference in hiring applies to Tulalip job opportunities.*

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**EMPLOYEE CLASSIFICATION:** Non-Exempt

**EMPLOYEE REPORTS TO:** Infrastructure Manager

**EMPLOYEE SUPERVISES:** None

**EDUCATION:**

- High school Diploma or GED equivalent required. (Documentation must be attached)
- Current Washington State 06 (Limited Energy)

**SKILLS:**

- Must have ability to interpret and follow blueprints, project specifications and customer directions.
- Must have a strong working knowledge of industry standards.
- Must have a strong working knowledge of cable installation, termination and testing of copper and fiber-optic infrastructure.
- Must have general construction skills for the installation of cabinets, cable trays, equipment modifications etc.
- Must have strong organization skills and be methodical in conducting work, i.e. prioritizing, multitasking, planning and coordinating.
- Must have strong decision-making and problems solving skills with emphasis on the ability to evaluate and access complex situation using independent and sound judgments.
- Must have excellent communication skills both verbal and written.
- Ability to maintain composure, thinks clearly, and performs well under pressure working in a fast-paced environment.
- Must be able to work independently with little or no supervision.

- Must be able to provide direction to other staff members.
- Must be able to provide clear project status to management as needed.
- Must be able to provide proper project documentation to include status, materials used/installed, projected finish date etc.

#### EXPERIENCE:

- Minimum of three (3) years installing CAT5E, CAT6 or CAT6A cables.
- Minimum of three (3) years installing single and multimode fiber optic cables.
- Minimum of three (3) years installing A/V cables.
- Minimum of three (3) years using various test sets such as OTDR's, Power Meter and Spectrum Analyzers.
- Minimum of three (3) years using various installation tools and equipment such as cable pullers, termination equipment and power tools.

#### OTHER REQUIREMENTS:

- Must have the tolerance and patience for dealing with upset, angry, and/or frustrated individuals.
- Must have and maintain a valid state driver's license (documentation must be attached).
- Must be able to pass background checks as required.
- Must be able to pass a hiring and periodic random urinalysis
- Must possess and maintain personal automobile insurance (documentation must be attached).
- Must be available 24/7 for any travel emergencies that may arise.
- Must be available for periodic overtime or on-call status as required.
- Must be willing to attend progressive job related training as requested.
- Must have a successful employment history with current and past employers.

#### PHYSICAL CHARACTERISTICS AND/OR PREREQUISITES:

- Manual and finger dexterity for the operation of a personal computer and routine paperwork.
- Stamina to stand and/or walk for prolonged periods of time.
- Stamina to work with hands above head for prolonged periods of time.
- Mobility to bend, stoop, and/or climb stair on an occasional basis.
- Strength to lift object weighing up to 50 lbs. frequently, and objects weighting up to 75lbs occasionally.

#### SPECIFIC JOB PERFORMED:

- Installation of limited energy (06) cabling infrastructure (inside/outside plant, aerial/UG), according to blueprints, specifications and customer needs to include, but not limited to:
  - Voice and Data (copper and fiber optic)
  - CCTV
  - CATV
  - Paging

- DAS
- Access Control
- Nurse Call
- Fire Alarm
- Ensure adequate stock of installation materials.
- Verification of project parts and materials received.
- Maintain project specific documentation.
- Maintain company equipment.
- Allocate available resources to ensure project and contractual obligations are complete.
- Maintain safety standards as applicable to company, city, county, state and federal standards.
- Monitor, mentor and maintain training records for apprentices as required.
- Maintain inventory control of warehouse materials.
- Maintain industry CEU's.
- Perform other related duties as deemed necessary or requested.

**TERMS OF EMPLOYMENT:** This is a Regular Full-time position, requiring at least 40 hours per week, or 2080 hours per year. Employee may be required to work after hours, weekends, special events and/or on call. Upon successful completion applicable probationary period employee may be eligible for an increase in pay, subject to budgetary restriction. Employees will be required to work on-site, no telecommuting. No provisions for relocation will be provided

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**Disclaimer:** The information provided in this description has been designed to indicate the general nature and level of work performed by incumbents within this job. It is not designed to be interpreted as a comprehensive inventory of all duties, responsibilities, qualifications and working conditions required of employees assigned to this job. Management has sole discretion to add or modify duties of the job and to designate other functions as essential at any time. This job description is not an employment agreement or contract.